employers' initiative on domestic abuse

Foundation Programme



Implementing an effective domestic abuse response

EIDA's Foundation programme

Our two-session programme provides step-by-step guidance to implementing an effective domestic abuse response within your organisation. The programme is based on learnings from our collective of over 2,000 EIDA member employers and is directly informed by the experience of survivors of domestic abuse.

Each session is half a day, with an additional 1-1 follow-up session. You will join a small group of other employers and will be able to share insights and learn from each other's experience.

The EIDA team and external speakers will support you to establish policies and guidance, and to implement a long-term strategy. By joining the EIDA Foundation Programme alongside other dedicated employers, you will be demonstrating your commitment to addressing domestic abuse and taking action to change lives.

Session 1

Making a commitment and taking the first steps

- Understanding domestic abuse and its impacts
- Developing a business case for addressing domestic abuse among employees
- Securing senior leadership support and commitment
- Establishing a working group and developing allies
- Devising an implementation plan with realistic timescales
- Dealing with employee cases



Session 2

Implementing your response and embedding it for the long-term

- Developing a domestic abuse policy or writen guidance
- Dealing with perpetrators
- Implementing a communications plan
- Appointing Domestic Abuse Champions
- Internal training and signposting to external support
- Embedding response into institutional processes
- Inspiring others and maintaining commitment

