



**employers'
initiative
on domestic abuse**

NETWORK MEETING

TUESDAY 15 SEPTEMBER, 14.00 – 15.30

DELEGATE PACK

Agenda



- 14:00 Welcome**
Elizabeth Filkin CBE, Chair, Employers' Initiative on Domestic Abuse
- 14:05 A message from the CEO EIDA**
Lorraine O'Brien, CEO, Employers' Initiative on Domestic Abuse
- 14:10 "No Defence for Abuse" Ministry of Defence Domestic Abuse Strategy**
Johnny Mercer MP, Minister of Defence, People and Veterans
Implementing Defence's Strategy to tackle Domestic Abuse
Siobhan Sheridan, Director of Civilian HR, Ministry of Defence
- 14:25 Change PLUS - Bedford**
Lora Draper, Chief executive, The Change Project
Paul Cheadle, The Emerald Office
- 14.40 Respond to Abuse app for employers**
Eve Critchley, Hestia and Everyone's Business
- 14.55 Updates on member work**
Elizabeth Filkin CBE, Chair, Employers' Initiative on Domestic Abuse
- 15:00 Audience Questions**
- 15:30 Meeting closes**

Speaker biographies

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Johnny Mercer MP

Minister of Defence, People and Veterans

Johnny Mercer is a former British Army officer who served three tours of Afghanistan. He was elected as the Conservative MP for Plymouth Moor View in 2015, having entered politics to improve the care of veterans. Johnny was appointed the Minister for Defence People and Veterans in the MOD and Minister for Veterans' Affairs in the Cabinet Office, in 2019. He is a former Chair of the All Party Parliamentary Group for Mental Health, and speaks regularly in the House of Commons with a focus on defence, veterans and mental health issues.



Siobhan Sheridan

Director of Civilian HR, Ministry of Defence

Siobhán Sheridan is civilian HR Director of the Ministry of Defence (MoD). She is responsible for the workforce of 57,000 civil servants, the broader civilian and contractor workforce, and is also responsible for diversity and inclusion strategy at group level. Sheridan joined the MoD with prior experience of working in the private, public and third sectors. She has previously been an HR director with Capital One, DEFRA, the DWP and the NSPCC. Siobhan is a trustee for the Mental Health Foundation and a committed senior volunteer with Crisis at Christmas.



Lora Draper

Chief Executive, The Change Project

Lora Draper, CEO, The Change Project, has worked in the domestic abuse field for over a decade, with significant experience of front line work with perpetrators and providing support for victims. The Change Project leads in perpetrator work across several counties, striving to work systemically with the whole families. Passionate about changing lives, The Change Project's priority is to break the cycle of abuse in order to protect victims and children.



Speaker biographies

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Paul Cheadle

Emerald Office, Bedfordshire Police

Paul has worked within Policing since 1985. He retired from the Metropolitan Police as a Detective Chief Inspector; Public Protection lead in Islington. The last 3 years he has worked with Bedfordshire police in the Emerald team, investigating domestic violence. Paul manages the specialist Victim Engagement officers and lead on the plus program for the force.



Eve Critchley

Digital Innovation Lead, Hestia and Everyone's Business

Eve leads Hestia's strategy and delivery for digital innovation and digital service development. As such, she is an integral part of communicating Hestia's campaigns, messaging, as well as engaging stakeholders and those the charity supports.



New members

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We would like to take this opportunity to welcome all new members that have joined the Employers' Initiative on Domestic Abuse since our July meeting. We now have 426-member organisations . Which enables EIDA to support almost 5m employees globally .

AAFDA (Advocacy After Fatal Domestic Abuse)
Action for Children
Better Lives Training Ltd
Broxtowe Women's Project
Chemical Watch
Croydon Council
Domestic Abuse Support Ltd (DABS)
Enterprise Holdings
Ericsson Ltd
H.O.P.E Training & Consultancy
Independent Office for Police Conduct
Kameo Recruitment
Karma Nirvana
Lentro Ltd
Motorola Solutions
Nour
onEvidence
Peony & Magnolia

Protection Against Stalking
Quality Save
Roc Recruitment
Safe Space Consultancy
Sainsbury's
Saje Scotland
ShoNet
Skanska
Springfield Healthcare
Stay Brave
Sustrans
The ISO Specialists
The Opportunity Group
Think Through Nutrition
University of Sheffield
Wandle Housing Association
YCL
York Steiner School

We would also like to thank our existing members for the huge amount of work they are doing within their businesses to support employees affected by domestic abuse. and providing education and support to help stop perpetrators offending.

Updates from members

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We are delighted to show case some of the remarkable work and support some of our members have done since our last Network Meeting.



Alpha Vesta CIC

Alpha Vesta offer funded, bespoke and subsidised online training to deliver awareness, prevention and effective, safe early intervention in domestic abuse across Essex and beyond. This is in line with their strong ethos of 'changing culture and building understanding around domestic abuse in the workplace.



Anglian Water

Anglian Water have developed a well-being page on their intranet dedicated to domestic abuse - signposting victims and perpetrators to sources of advice and support.



Boots

Boots have been supporting victims of domestic abuse by providing safe spaces in their Pharmacies during the COVID 19 outbreak.



British Transport Police

BTP's internal DA policy is near completion/sign off. Hestia are working with British Transport Police to formulate and deliver follow-up training for domestic abuse.



Carlisle City Council

Carlisle City Council invited Hestia to Carlisle, Cumbria to deliver awareness training to their health advocates and some front line workers. The invite was extended to other organisations in Carlisle to help promote the Employers Initiative on Domestic Abuse and raise awareness.



Confederation of British Industry

CBI are creating a domestic abuse policy, partnering with their women's network to create a podcast of employees sharing their experiences and fundraising for domestic abuse charities.

**DYSART
57 Ltd**

Dysart 57

Fiona Bowman presented at the NEDAHA online meeting advising how employers can assist employees.



EY

EY are continuing to refer cases to our IDVA service that started in April. We have promoted the service as part of our wider promotion of wellbeing support available during the C-19 related lockdown.



Falk In The Road

Falk in the Road are supporting the EIDA on creative fundraising projects that will lead to one of the biggest campaigns that EIDA has ever undertaken to raise awareness of domestic abuse and support victims.



Hertfordshire County Council

Hertfordshire County Council are developing workplace responses for those amongst the workforce as part of COVID recovery plans: awareness training for HR staff; a code-word & comms plans to support staff to reach out; supporting practice documents for HR Service desk staff; longer term plans for the workplace.



Hampshire Constabulary

Hampshire Constabulary are seeking to work with a DA agency to do 121 support with internal domestic abuse victims. This is in the process of being launched Sept/Oct having had to be put on hold due to Covid.



Insuring Women's Future

IWF continues to promote consideration of inclusive/vulnerable customer matters and abuse. Insurance Supper Club (insurance global women's network) established a domestic abuse working group to help take forward how women in the sector can support raising awareness including



Kameo Recruitment

Supporting businesses with DA Policies and running Webinars to educate businesses on DA. Most recently presented to The Environment Agency (UK Wide) and have implemented our own DA policy at Kameo.



KPMG

We have undertaken a review of our policies and updated the policy and guidance on Domestic Abuse. A working group has been set up to continue our work and to help learn from other employers through platforms such as EIDA.



M&C Saatchi

M&C Saatchi have rolled out a Domestic Abuse policy and an anonymous reporting app that employees can use to raise concerns about someone they feel may need support.



Metropolitan Police

MPS and EIDA have been briefing senior HR staff who are members of the Forward Institute and a bespoke Barclays Bank event for their staff.



Morgan Sindall Group

Morgan Sindall are just beginning their Domestic Abuse journey however they have been making good progress on their Policy and have started work on our approach to educating and developing our people.



onEvidence

onEvidence have recently developed a series of evidence-based domestic abuse safeguarding training courses, including one for employers and HR colleagues employing remote workers - demographic very much currently overlooked in organisational safeguarding strategy.



Paul J Watson Solicitor

Undertook virtual training with Alpha Vesta CIC on the impact of domestic abuse in the workplace and understanding domestic abuse and its impact, which was free, 4 hours long and very helpful.



Peabody

Peabody are currently working towards DAHA accreditation.



Police Crime Prevention Initiatives

PCPI are working with other agencies raising awareness of the Secured By Design Sanctuary scheme (designed to provide a safe space within the home of persons who have suffered domestic abuse). Adjustments are made to their home safety without moving causing them/their families further suffering.



PRA Health Sciences

PRA Health Sciences have been connecting with their Employee Assistance Programme and using the resources available via EIDA to kick off an awareness and information campaign for our employees as of September for the UK and throughout Europe.



Royal Navy

The Royal Navy is fully participating in the MOD review of Domestic Abuse policy and guidance facilitated by Hestia.



Sandwell Metropolitan Borough Council

Sandwell MBC has a DA policy for staff. Signed up to GMB trade union's DA Charter. Working with organisations to support those experiencing DA. Promoting the 'Employers' Initiative'/BITC toolkit on DA to local employers. Information circulated to over 6000 contacts.



Sellafield

Sellafield are working with a charity to develop training for 40 employee DA Contacts (DACs). They will provide support & signposting at work. We have a company DV statement & senior sponsor. Our DACs will form an Employee Network to promote/raise awareness of DV which will launch in October.



SODA

Samantha is a survivor of domestic abuse who unfortunately lost her job in the early 2000s due to domestic abuse. In October 2019 she was employed by a family run business who supports her and the work she does. Samantha now runs her own support group - and they now have a Domestic Abuse Workplace Policy in place.



Standing Together Against Domestic Abuse

STADA have relaunched the co-ordinated community response (CCR) today – you can find the details at:

<https://www.standingtogether.org.uk/ccr-network> .

Other campaigns STADA are running can be found at

<https://www.standingtogether.org.uk/events-campaigns>



Stay Brave

Stay Brave will be launching their new charity strategy at the end of August and preparing to launch a fundraising initiative in order to help them to continue to provide support and advice to survivors of intimate and domestic violence from under-represented communities (men, lgbtq+ and BAME)



Tools4change

Tools4change CIC is progressing while having to adapt to providing online safe, risk assessed support online.



Transform Housing & Support

Transform Housing & Support have created a dedicated page on their intranet under wellbeing on domestic abuse putting all the great contacts and resources the group make available, accessible to their people.



University of Exeter

The University of Exeter has launched a Domestic Abuse Policy and accompanying support, details at:

<http://www.exeter.ac.uk/staff/wellbeing/domesticabuse/>



WAVE Trust

WAVE Trust is working with WHO and local authorities to set up Trauma-informed Communities, developing service approaches to support people who have suffered trauma, Inc. domestic abuse. We advise on policies that prevent trauma and provide training on how to make organisations trauma-informed



Westward Housing Group

A new staff policy which provides paid leave for victims and short-term financial support if required has been implemented by Westward Housing Group. A Staff DA Awareness Week has been organised. Line managers have been trained. DA Champions being created for staff to approach and talk in confidence.

EIDA Beacons



**My “Ask” of you not just
as the CEO of EIDA,
but as a survivor.**

EIDA will announce during October Domestic Abuse month a new membership opportunity called EIDA Beacons. I would like to extend an invitation for you or your business to become an EIDA Beacon to shine help on sufferers and survivors of domestic abuse, particularly those who are suffering in places of work, and to help prevent perpetrators abusing victims.



The benefits and impact of becoming an EIDA Beacon

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The opportunity to become a Founder EIDA Beacon and propagate positive change within your business and in other businesses to support victims who have suffered or are suffering abuse and to prevent perpetrators offending.

For further information and to discuss becoming a Beacon please drop me an email.

Lorraine O'Brien
CEO
Employers' Initiative on Domestic Abuse
07909 532 802 | ceo@eida.org.uk

 facebook.com/EIDAorg

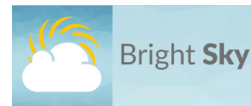
 [EIDAorg](https://twitter.com/EIDAorg)

This presentation has been funded and powered by



The supporters of EIDA Beacons are:

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EIDA Media Coverage



Our recent media coverage has included publicity for the great work of our members as well as the EIDA's influence for positive change.

EIDA's communication team, alongside our influential chair Elizabeth Filkin OBE, have been busy in the media showcasing the outstanding work that our members have been doing to influence positive change in their businesses to tackle domestic abuse. The press awareness of the EIDA, our members and the work being done across the sector has been heightened during lockdown which means we have had more opportunity to reach more people, support more employees and their families.

October is Domestic Abuse awareness month - a chance to continue the momentum, with planning already underway to make the most of it, for you our members, your employees, and the all of those experiencing domestic abuse. We will be sharing details of our planned activity in the coming weeks and would welcome any support you can offer, from a tweet from your company channels to examples of innovative measures you've put in place. It is by working together that we will have the most impact.

<https://www.theguardian.com/society/2020/aug/13/uk-firms-face-up-to-threat-of-domestic-abuse-as-more-staff-work-from-home>

UK firms face up to threat of domestic abuse as more staff work from home (14 Aug 2020)

Elizabeth Filkin spoke to the Guardian about the experiences of managers in trying to help employees they fear are facing domestic abuse. Managers can offer employees access to safe spaces where they can contact support services.

<https://theguideliverpool.com/everton-signs-up-to-employers-domestic-violence-initiative/>

Everton signs up to employers' domestic violence initiative (12 Aug 2020)

The announcement of Everton Football Club joining 'an increasingly influential business network EIDA'. Kim Healey, the People Director at Everton, noted the different forms that domestic abuse can take and their important role in educating staff and fans about the social issues impacting society.

Times Radio (7 Aug 2020)

Elizabeth Filkin spoke to Times Radio about the important role of employers in tackling domestic abuse and how they can put in place workplace policies that will ensure the safety of their staff and will enable staff to access the support services they need.

<https://www.cityam.com/covid-19-shone-a-spotlight-on-hidden-abuse-now-we-cannot-afford-to-stop-fighting/>

Covid-19 shone a spotlight on hidden abuse – now we cannot afford to stop fighting
(4 Aug 2020)

The EIDA was mentioned in a report on the dangers of home working during the pandemic and the important role that employers can play.

<https://www.eveningexpress.co.uk/news/uk/theresa-may-urges-employers-to-support-domestic-abuse-victims/>

Theresa May urges employers to support domestic abuse victims (2 Jul 2020)

The Evening Express covered Theresa May's speech during the EIDA's Network Meeting, during which she said that if people feel supported within the workplace and are able to speak openly about what is happening to them, then their contribution will be greater.

<https://www.mirror.co.uk/news/politics/theresa-warn-businesses-need-tackle-22285024>

Theresa May to warn businesses of the need to tackle domestic abuse and violence
(1 Jul 2020)

The Mirror covered Theresa May's speech during the EIDA's Network Meeting and the importance of the Domestic Abuse Bill and the role employers can play in supporting employees.

Our Asks of you today

The Bright Sky Ask

Bright Sky is a free to download mobile app, launched by Hestia in partnership with the Vodafone Foundation. The app is designed to be used by specialist and non-specialist practitioners, employers, and for anyone looking for information about issues around domestic abuse such as types of abuse, signposting to specialist services, online safety, stalking and harassment, and sexual consent.

Features

- Available in 5 languages: English, Urdu, Punjabi, Polish and Welsh.
- A unique UK-wide directory of specialist domestic abuse support services with contact details.
- Questionnaires to assess the safety of a relationship, plus a section on dispelling myths around domestic and sexual abuse
- Links to further resources and information on topics around domestic abuse.

The app is free to download on the [App Store](#) and [Google Play Store](#)



To action your Ask now...

We want you to commit to activating the download of the Bright Sky App onto all company mobile phones and to encourage all employees to download the App on their personal phones. By doing this, you are providing employees, friends and family to access information and support on domestic abuse, which will stop a victim continuing to be abused and potentially save lives.

Act now and install today!

The Everyone's Business Ask



The DCMS funded pilot for Everyone's Business has been a great success and has worked with almost 60 employers. Due to the success of the pilot Hestia is very pleased to be able to continue this work. Many of the Everyone's Business resources will remain free, whilst some elements will be available at a cost.

To action your Ask now...

Please get in contact with Sarah (Everyones.Business@hestia.org) to discuss any of the following elements: Assessment and review of the organisation; Policy support; Strategy development; Training; Employers' on-line portal; Accreditation; and Independent Domestic Violence Advisor (IDVA) service.

The Toolkit for Employers Ask



Preventing and tackling domestic abuse is an integral part of providing a safe and effective work environment, helping employers to deliver their duty of care.

This toolkit, sponsored by The Insurance Charities and co-authored by Business in the Community and Public Health England, offers employers guidance and support and consolidates the best evidence and employer practice.

To action your Ask now...

Download the [Toolkit for Employers](#) now and start to implement in your business

The Crimestoppers Campaign Ask



Crimestoppers is a charity that takes crime information from the public 100% anonymously online or via the phone, 24-hours a day. They have helped to solve crime & reduce harm for over 30 years. Crimestoppers offers a portfolio of services that would be hugely beneficial to business members of EIDA, which are ultimately about protecting people from being targeted by a wide range of crimes and not just domestic abuse. The services that Crimestoppers offer include whistle blowing collaborative campaigns, information sharing and intelligence and they have enormous experience in working together and creating valuable partnerships. For further information contact Rodger Holden on rodger.holden@crimestoppers-uk.org.

After the restrictions of lockdown saw charities such as Crimestoppers and the National Domestic Abuse Helpline see a worrying spike in contacts about domestic abuse, they have decided to build on the opportunity to improve the public's understanding and appeal for new information.

Crimestoppers' six-week Domestic abuse - **#YourAreNotPowerless** social media campaign will start on 1 September 2020 and is run with the support of the Employers Initiative on Domestic Abuse, along with the Home Office, Refuge, Respect, Hestia and Neighbourhood Watch. It is aimed at people – friends, neighbours, colleagues or family members - who suspect someone is a victim or perpetrator of domestic abuse. It encourages them to realise they are not powerless but can speak up anonymously. In addition to digital promotion, we will have printable assets and a series of blogs from relevant 'voices of authority'.

Campaign schedule

Running for six weeks, we will take a comprehensive approach and include innovative elements:

- Week 1 & 2: Educate and inform the public about the scope of domestic abuse, reinforcing the message that it isn't just physical abuse, but emotional, verbal, sexual or financial
- Week 3 & 4: Involve supportive businesses (through the EIDA network of companies) who are keen to reach out to their staff who may be victims or colleagues who may have suspicions
- Week 5 & 6: A preventative approach by targeting perpetrators to encourage them to question their behaviour and to seek help to change their ways

To action your Ask now...

Please download the **#YourAreNotPowerless** briefing pack for an overview of the campaign, how to provide support, and for links to available social media assets and messaging. Go to: crimestoppers-uk.org/domesticabuse.

CrimeStoppers.

The Everyone's Business Advice Line Ask



Working with Employers to end Domestic Abuse

The Everyone's Business Advice Line is a resource for employers to advise them on how to approach disclosures of domestic abuse by their employees, particularly in light of Covid19, and to triage such employees into the appropriate local specialist domestic abuse services.

It offers advice to employers that they can use to support employees, including

- COVID-19 related support, recognising the fact that 'Home is not always safe'
- The use of business resources to provide a response
- Increasing pathways to specialist support
- Triage service with the completion of DASH-RIC

Employers who are seeking advice can call 07770480437 or email Adviceline.EB@hestia.org between 10am-3pm Monday to Friday for support.

Everyone's Business has three key aims:

- To enable every employee to have access to specialist domestic abuse support, by improving the pathways to support.
- To works with employers so that they can provide information, resources and practical guidance to employees who have experienced domestic abuse.
- To enable employers to take action and respond to domestic abuse as we know it saves lives.

The Everyone's Business products are:

- Individual support to businesses to enable them to deliver a Domestic Abuse Response
- The Everyone's Business training package
- Specialist Independent domestic abuse advocacy service
- The Everyone's Business Portal
- The Everyone's Business Advice line
- The Everyone's Business Award (following an accreditation process)

To action your Ask now...

Please click on the link: [everyones-business-advice-line](#).

Our Ask of you for Domestic Abuse Month in October

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During the month of October it is really important that you use all of the communication channels within your organisations. This should include posts from your company channels of the innovative measures you have put in place by EIDA and your business working together to support those facing domestic abuse.

#EIDA

Home office Campaigns and Updates



Home Office news and campaigns

#YouAreNotAlone Domestic Abuse Campaign Assets

In April, the Government launched the #YouAreNotAlone domestic abuse campaign to highlight that if anyone is at risk, or experiencing, domestic abuse, help and support is still available from charities and the police.

We have added new materials to the campaign pack, aimed at supporting friends and family of victims, in 17 languages. We would really appreciate your support in sharing these resources and information with your networks and channels, as well as on your social channels.

- [Translated assets](#) are available in Welsh, Urdu, Punjabi, Hindi, Bengali, Gujarati, Mandarin, Farsi, Arabic, Somali, Polish, Romanian, Spanish, Italian, Tamil, French and English; and
- [English assets](#) are also available includes the Domestic Abuse Employer pack.
- Please also let us know if you have any feedback or would like any additional information about the campaign.

Stakeholder news and campaigns

Surviving Economic Abuse survey – deadline 9 August

Surviving Economic Abuse (SEA) have launched a project that aims to ensure victim-survivors experiencing economic abuse during the COVID-19 pandemic, including post-separation, can access the help and support they need. This project involves a survey to explore the experiences of victim-survivors and front-line professionals who support them.

Catch22 Online Harms Consultation

Catch22 have today released the results of their Online Harms Consultation. The consultation involved speaking to their frontline teams, as well as hearing from other organisations, young people, youth workers and tech companies. Key findings from the consultation were:

- 73% of young people have seen concerning content online, referring to specific violent and explicit content.
- Young people are calling for improved privacy settings and better moderation of platforms.
- 50% of services are failing to reach out to young service users, using the same online platforms they use.
- Frontline services are seeing increased social media use, more sharing of indecent images between peers, and a greater need for mental health support.
- Commissioners and services managers are calling for total transparency of social media identity, up-to-date technology for support staff, and education for parents and carers.
- Catch22 will be using the insights from this early-stage consultation to conduct further research, influencing the development of our services.

EIDA and Outsource UK



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The workplace today would be unrecognisable to many of us at the start of this year, and while there are many challenges brought by the impact of Covid-19, there are opportunities for good and healthy changes to our world of work.

EIDA were privileged to be invited to contribute to a white paper produced by Outsource UK - one of the largest and most successful independent specialist recruitment agencies

[Claire Farrow](#), writing for Outsource UK, has highlighted some of these opportunities that really put the people of our organisations at their heart and focus on the importance of health, safety, and wellbeing.

The Covid-19 pandemic has also brought the shadow domestic abuse pandemic into the public's consciousness and have highlighted some of the challenges businesses face in supporting their staff, especially while working at home. As many businesses start to reopen office spaces and consider their long-term working patterns, it is vital that inclusivity is at the heart of these plans. Everyone must be supported, be they those with protected characteristics, working parents, and also those facing domestic abuse.

The white paper was shared with all clients of Outsource UK that allowed EIDA to be introduced as valuable Resource to help employers access to value tools and advice that will be useful to employees and Managers.

Outsource UK have allowed us to share the white paper with our members and we hope the content will be useful to EIDA members .

As a result of this partnership, Lorraine, EIDA's CEO will be speaking at the **Swindon Business Network Event** on the **17th of September** to show case the work of the Employers' initiative on Domestic Abuse to business leaders .

Update from Elizabeth Filkin, Chair EIDA

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BEIS Submission

The Government Review of Support in the Workplace for Survivors of Domestic Abuse has closed [for Submissions](#)

The Government's review into the support given in the workplace for survivors of domestic abuse has now closed for submissions and we would like to thank all our members who took part.

The Government are exploring how employment rights currently support survivors of domestic abuse and whether more can be done through the workplace to support anyone experiencing or at risk of domestic abuse. We think there can be more done, and it is business that is placed to shape further support.

Only through greater awareness among employers and staff, relationship building, and the sharing of best practice can we make a systematic change to the way domestic abuse is thought about and handled in the UK. The coronavirus has thrown domestic abuse into the spotlight and we believe that every employer plays an important role in tackling abuse and supporting survivors.

Written submissions to the review from employers focused on one of the themes below.

What practical circumstances arise in relation to domestic abuse and work?

What support can be offered in the workplace for victims of domestic abuse?

What is possible with the existing framework?

What does current best practice look like?

What is the potential to do more?

The EIDA has submitted a note detailing examples of the fantastic work our members are doing to support their employees and families, as well as highlighting the inspiring work being done across the sector to support employers in tackling domestic abuse. One of our asks is for a BEIS minister to become a dedicated champion to combat domestic abuse by business, and to engage with key stakeholders across the sector.

Other asks by our members included more training opportunities for staff to enable them to appropriately respond to disclosures of abuse and for specific toolkits that will allow workplaces to put policies in place that will promote a culture within the workplace where disclosure is supported. This is a real opportunity for employers to assess the current framework and to provide insight into how current practices do or do not support survivors. We know that domestic abuse, apart from having significant effects on the health and wellbeing of employees and their families, cost business in productivity and cost businesses in England and Wales around £66 billion according to the latest figures.

EIDA submitted our recommendations to Government, which we hope will influence the thinking behind the BEIS Review. EIDA's BEIS review submission can be read by clicking this link on the EIDA website [EIDA+-+Submission+to+BEIS.pdf+](#)

Hidden Harms

Our Chair took part in the Hidden Harms summit that was hosted by the Prime Minister at Downing Street. Further information can be found by clicking the link:

<https://www.gov.uk/government/publications/prime-ministers-virtual-summit-on-hidden-harms>

Seize the Moment

Co-authored by EIDA's Chair Elizabeth Filkin OBE, the former Prime Minister Theresa May MP - an advocate and friend of the EIDA, former Supreme Court judge Lord Wilson of Culworth, and Dr Peter Aitken, the Seize the Moment report urges the Government to commit to public advertising to secure public understanding of the importance and consequences of the Domestic Abuse Bill:

<https://www.eida.org.uk/seize-the-moment-to-end-domestic-abuse>

DA Bill

Our Chair and CEO will continue to actively work with the Domestic Abuse Commissioner and other influencers including Peers and political influencers on supporting the safe passage of the Domestic Abuse Bill

Speaking engagements

Both our Chair and CEO have undertaken numerous speaking engagements over the last three months and Elizabeth will also be speaking at the International Bar Association in September

Coming Soon



- EIDA is currently working on producing a valuable handbook which will be additional to the Employers' Toolkit.
- The team at EIDA is working on updating the Employers Toolkit to help to support your employees.
- We will be sharing with our members a comprehensive plan for activity and ideas for Domestic Abuse Month in October.
- A further update on our Beacons campaign

Future Dates

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Thursday 26 November 2020

Provisional subject to post lockdown rules:

14.00 – 17.00hrs

Portcullis House, House of Commons

Member Resources

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A wide selection of resources and a full list of members are available on the EIDA website.

eida.org.uk